



CLA Environmental Sustainability Policy

Last reviewed: May 2023

The Country Land and Business Association (CLA) champions the rural economy, environment and way of life. The protection and enhancement of the environment is core to the CLA's values, particularly in light of government ambitions in England and Wales in tackling climate change and reaching net zero.

The CLA aims to:

- Operate in an environmentally sustainable manner.
- As a minimum comply with all relevant environmental legislation.
- Implement best practice for sustainability.
- Play our part in achieving a net zero economy by 2050.

The CLA will:

- Comply with all relevant environmental legislation, regulations and approved codes of practice, and where we are able to, go beyond minimum requirements.
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air and water.
- Monitor, measure and seek to continuously improve our environmental performance, particularly with regards to carbon emissions and water consumption.
- Minimise waste through the efficient use and recycling of materials and resources.
- Responsibly source business supplies by prioritising:
 - Recycled content,
 - Recyclability,
 - Local sourcing,
 - Recognised responsible sourcing accreditations;and minimise, or where possible phase out the use of:
 - Packaging,
 - Single use plastic, and
 - Anything that produces toxic emissions damaging to the environment.
- Procure only recycled or FSC or PEFC certified copier paper.

All CLA employees have a part to play in implementing this policy. The Director General and Senior Management Team have ultimate responsibility for all sustainability matters.

The CLA has developed a Sustainability Action Plan in order to manage its environmental impact and has constituted an Environmental Action Group. This group takes responsibility for:

- Identifying areas of impact and establishing and implementing plans to reduce this impact.
- Monitoring the efficacy of these plans.
- Communicating environmental initiatives to staff members within their office.

This policy will be reviewed annually and updated as required.

A handwritten signature in black ink, appearing to read 'Sarah Hendry', is written over a long, thin horizontal line that extends to the right.

Sarah Hendry
Director General, CLA